

Nasdaq OMX Nikolaj Plads 6 P.O. Box 1040 1007 Copenhagen K

27th November 2023

Company announcement

Ordinary election of 2 employee's representatives and 1 substitute for each of these for the Board of RIAS A/S

At the ordinary election today the following were elected as employee's representatives for the Board of RIAS A/S.

Purchaser June Svendsen, Poppelvej 45, Vemmedrup, 4632 Bjæverskov as representative of the Board of Directors. Sales Manager, Jakob Fiil Hjulmand, Parkvej 25, 8920 Randers NV was elected substitute for June Svendsen.

Sales Manager Jette Duus, Plejeruphuse 4, 4571 Grevinge as representative of the Board of Directors. Project Coordinator / Technical Support Morten Fogh, Bifaldet 11, 2.tv., 4000 Roskilde was elected substitute for Jette Duus.

Purchaser Søren Koustrup, Fåborgvej 20, 8900 Randers leaves as the employee's representative.

The elected employee's representatives and their substitutes will enter their position at the next board meeting on 12 December 2023.

Yours sincerely RIAS A/S

Karsten Due